



Xeni Gwet'in First Nations Government
PO Box 98, 3052 Nemiah Valley Rd
Nemiah Valley BC, V0L 1X0

Position Title: Community Waste Operator (CWO, Hiring for 2 positions)
Type: Training Available, Full-Time, Permanent Position

IZWTAG Training April 22-23rd, 2025 and IZWTAG Conference April 24th, 2025

Salary: \$20-25/Hour

Application Deadline: March 27th, 2025, 4:30pm

Interviews Commence: April 3rd, 2025

Position Start Date: April 9th, 2025

Alternative Deadline: Until Filled

Enterprise Department is looking to hire **two Community Waste Operations** in permanent, full-time positions. This opportunity includes initial training and conferences for selected candidates.

Overall Responsibilities:

The Community Waste Operator (CWO) reports directly to the Enterprise Director and works closely with this department and community members across Xeni Gwet'in. The CWO is primarily responsible for waste pickups, sorting and depot drop-off including Garbage, Recycling and Composting. The CWO is secondarily responsible for community waste management through education, information sharing and tracking waste mitigation impact.

Specific Daily Duties and Responsibilities:

- Weekly curbside collection and drop-off of garbage, recycling and composting for both residents and XGFNG buildings.
- Weekly sorting of recyclables, tidying of recycling holding space and delivery to depots.
- Bi-weekly turning of the composting system in the XG Community Garden.
- Involvement in community engagement, awareness, outreach activities and workshops.
- Developing and distributing community recycling guides and pickup calendars.
- Representing change and working with community members to encourage and support recycling and waste reduction behaviours and actions across the territory.
- Provide waste management support at community meals and gatherings upon request.
- Provide support to kitchen staff in collection, sorting and disposing of waste products.

Qualifications:

i. Relevant Experience

- A grade 12 high School Diploma is a minimum. A diploma, degree, or experience related to natural resources, security, or a related field is an asset.
- Knowledge of Tsilhqot'in values, traditions, culture and language will be an
- Willing to learn and work collaboratively with Enterprise, IZWTAG and members.
- Ability to lift and move heavy materials and products safely and ergonomically.
- Be comfortable with outdoor physical work (including bending, kneeling, and lifting heavy objects) in all kinds of inclement weather.
- Ability to work professionally under high stress circumstances.
- Willingness and ability to effectively deal with waste management behavioral change.
- Must be able to communicate professionally and effectively in writing and verbally.
- Willingness to always maintain a positive and professional attitude.
- Any first aid certifications or related are an asset.
- Ability to provide clear, concise, and consistent information to the community, residents, and businesses within Declared Title Area and Tsylos Park.

ii. Requirements

- **Class 5 License and F-550 Truck (3ton) License is required.**

APPLY NOW:

Please submit a copy of your resume and cover letter to:

By email to David Setah: David.Setah@xeni-gwetin.ca or hand it in to Enterprise Office
Or By email to Nicole Cesta: Nicole.Cesta@xeni-gwetin.ca

Only those invited to interview will be contacted.

Preference will be given to those of Aboriginal Ancestry - Section 16(1) Canadian Human Rights Act and youth interested in this role.